

DE LACY D. DAVIS

(Nana Kwasi Owirodu I, Nsafoahene, Anum-Apapam, Republic of Ghana, West Africa)

Black Cops Against Police Brutality

Brother Sergeant De Lacy Davis is a 20-year veteran officer who retired from service in East Orange, New Jersey on June 1, 2006. He graduated from Drew University in Madison, New Jersey with a Bachelor of Arts degree in English. He completed his Masters of Administrative Science degree at Fairleigh Dickinson University with a 4.0 grade point average in 2002. He joined the East Orange Police Department in 1986. He has been an instructor at the Essex County Police Academy and a New Jersey State-Certified firearms instructor. He has served as the President and Vice President of the Police Benevolent Association, Local #16. He has served as the executive director of the East Orange Police Athletic League since 1999.

Davis is the author of the best selling book, Black Cops Against Police Brutality: A Crisis Action Plan. It is a how-to book that teaches citizens how to respond to police violence, abuse and misconduct.

On January 2, 2005, while visiting Ghana, West African with 26 youth from the East Orange Police Athletic League (PAL), surprisingly, Brother De Lacy Davis was *enstooled* (installed) as a chief in the Republic of Ghana in the Village of Anum Apapam. The Chief of the Village named Brother De Lacy in the spirit of great African warriors. He has been named Nana Kwasi Owirodu I, Nsafoahene. Simply, Brother De Lacy Davis is the holder of the key to the village. He is responsible for opening and closing the village. But, anyone who knows Brother De Lacy Davis will tell you that opening and closing the village is just the beginning.

February 23-27, 2003, Brother De Lacy traveled to Rome, Italy with the *Under Our Wings* Delegation to meet with Pope John Paul II along with parents of juveniles in America who had been executed or sentenced to life without parole in the United States.

De Lacy traveled to Ghana, West Africa, January 4-9, 2001 as a guest of President John A. Kufuor.

Courageously, Mr. Davis traveled to Havana, Cuba on a humanitarian mission with Pastors for Peace, November 26th–December 1st, 2001.

On December 12, 2001, He was invited to serve on New Jersey Governor Jim McGreevey's *Transition Team* for the Department of Corrections.

In 1994, Sergeant Davis was awarded the prestigious Renault Robinson Award by the National Black Police Association, an organization that boasts over 40,000 members nationwide. Mr. Davis has served as the Northeast Region President of the National Black Police Association (1996-2000). De Lacy served as the organization's International Council Representative servicing Bermuda, Canada, Jamaica and England.

On December 10, 1998, Davis was promoted to Sergeant in the East Orange Police Department where he commands the Community Services Unit.

In 1994, De Lacy traveled with a Delegation from Newark, New Jersey to Ghana, West Africa to establish a "Sister City" relationship with the city of Kumasi. In 1996, he traveled to the

Republic of South Africa as a NBPA Law Enforcement Delegate to establish community police training. On December 19, 1999, Sister Winnie Mandela was the keynote speaker for B-CAP's Kwanzaa Festival in Newark, New Jersey.

On September 12, 1997, Davis led a Northeast Delegation to Washington, D.C. on behalf of police violence victims where they testified before the Congressional Black Caucus' Committee Hearings on police brutality.

Known in the community as Brother De Lacy, Davis is not one to turn his back or hold his tongue in the face of injustice. Disturbed by the high incidence of police brutality in this country, Davis, at great risk to himself and his career, decided to tackle the problem head-on. He spoke out against police officers that use brutality as a means of enforcing the law. In 1991 he founded the community-based organization Black Cops Against Police Brutality.

His commitment and love for his rich African heritage has brought him center-stage to deliver a message of empowerment to people of color.

He has appeared on *MTV*, *Nightline*, *Ricki Lake*, New Jersey Network's "*Another View*," *Scarborough Country*," *News Talk*, *C-Span*, *Oprah*, *Maury Povitch*, *Like It Is* with Gil Noble, NBC's "*Positively Black*," *Black* Entertainment Television's *Teen Summit*, *Tonight With Tavis Smiley*, *Teen Court TV*, *Court TV*, *Fox Files*, *MSNBC*, *Hard Ball*, *Due Process*, *Good Day, NY*, *The Black Experience* and *CBS Morning Show*. He writes a news column "**Breaking the Blue...Code of Silence.**" Davis is a popular guest on talk radio nationwide. He's appeared in the *Source Magazine*, *Vibe Magazine* and *Time Magazine*.

Brother De Lacy Davis appears in the 2005 best documentary, "The Vanishing Black Male," by Director Hisani Dubose, (The Black Star News, online edition, December 9, 2005)

De Lacy has played in NJ's official D.A.R.E. band and he's a Prince Hall Free Mason. He has been honored with many awards. Davis has received 12 Police Department Commendations and an "Expert Firearms" award.

De Lacy Davis is a graduate of the Performing Arts High School, Newark, New Jersey and he is an accomplished percussionist, songwriter and producer. He currently resides in Newark, New Jersey.

Honors

Enstooled (installed) January 2, 2005 as Chief in the Village of Anum-Apapam, Ghana, West Africa. Named Nana Kwasi Owirodu I, Nsafoahene, which means “The holder of the keys to the village.”

Transition Teams

- 0. Served on New Jersey Governor Jim McGreevey’s Department of Corrections Transition Team, December 2001

Board Memberships

- 0. National Association for the Advancement of Colored People, (NAACP), National Prisoner Rights Sub-committee, (February 19, 2005 – present)
- 0. The Adelaide L. Sanford Charter School, Board of Directors, (2006-present)
- 0. New Jersey-Black Alliance for Educational Options (NJ-BAEO) (2002-2003)
- 0. Beyond the Cover-Youth Magazine, Newark, NJ, (2001-2004)
- 0. American Civil Liberties Union-NJ, elected to 3 year term (May 2001-2004)
- 0. Africana Studies-Community Advisory Board, Essex County College, Newark, NJ, (May 2001)
- 0. A Good Black Man Foundation, Randallstown, MD, (2002-present)

Professional Organizations

- 0. Superior Officer’s Association, President (2004- 2006)
- 0. Northeast Region National Black Police Association, President (1996-2000)
- 0. New Jersey Council of Black Police Associations
- 0. Police Benevolent Association, Local #16, Vice-President (3 years)
- 0. Fraternal Order of Police, Local #105
- 0. Musicians Guild, Local # 16
- 0. Broadcast Music Incorporated (BMI), Writer’s Guild

Specialized Training

Business Planning for Non-Profits, sponsored by JP Morgan Chase, LISC (January 9-11, 2006)

Instructional Assignments

- 0. *Cops and Docs* Program developed by Dr. Duane Dyson and Sgt. De Lacy Davis to teach middle school youth the legal/medical impact of youth violence, September 2004-2005
- 0. Senior Faculty Advisor for Steve Adubato’s “Stand & Deliver” communication training, 1999-2001

0. East Orange Police Explorer's Post #541 (Junior Police Training Program), 1999-2005

Analyst Assignments:

0. **News 12 –NJ**, June 1998
 - Consultant for special assignment on New Jersey State Police-Racial profiling
 - Provided technical support for surveillance cameras, microphones and subjects
0. **Institute for Public Accuracy, Washington, D.C.**
 - (Sean Bell Case, Queens, New York, November 25, 2006)
 - Provided media analysis of the shooting death for major networks nationwide
 - Examined the relationship between the Bell Case and the Amadou Diallo Case
0. **Institute for Public Accuracy, Washington, D.C.**
 - (Timothy Thomas Case, Cincinnati, Ohio, April 7, 2001)
 - Provided media analysis of the shooting death for major networks nationwide
0. **MSNBC**, April 15, 2001, "Policing The Black Community"
 - Provided hourly analysis on policing in the Black community
0. **MSNBC**, May 5, 2001
 - Timothy Thomas, 19-years of age, shooting death by Police, Cincinnati, Ohio
 - Provided analysis of facts of the case and community rebellions in the aftermath
0. **MSNBC**, January 24, 2003
 - Analysis of live San Francisco, California police chase & police use of force
0. **Court TV**, August 9, 2001 (New York)
 - State of Michigan v. Officer David Krupinski (Errol Shaw Jr., shooting death)
 - A 39-year old deaf Black man alleged to have a rake in his hand
 - Provided technical analysis of the case
0. **Court TV**, September 18, 2001 (New York, Host Fred Graham)
 - State of Ohio v. Officer Stephen Roach (Timothy Thomas Shooting Death)

- An unarmed 19-year old Black man
- Provided technical analysis of the case

- 0. **Court TV**, May 30, 2002
 - Amadou Diallo, an African immigrant who was shot 19 times by New York City Police officers.
 - Debated the legal concepts/defense with Defense Attorney Joseph Tacopina

Television Host Appearances:

- 0. **Cablevision**, 2002-2007, Television Co-host, ‘The man on the street’
 - New Jersey’s Annual African American Heritage Day Parade

Governmental Awards:

- 0. California State Senate *Certificate of Recognition for Community Policing*, State Senator Carole Migden, San Francisco, California, 1/27/06
- 0. New York City Council Citation, Councilman Leroy Comrie, 11/5/04
- 0. City of Orange, New Jersey, Proclamation, Office of the Mayor Mims Hackett, 10/27/04
- 0. New Jersey Proclamation, Governor James McGreevey, 10/21/04
- 0. New Jersey General Assembly Resolution, Oliver, Mckeeon, Hackett, 10/27/04
- 0. Essex County New Jersey Board of Chosen Freeholders Resolution, 10/27/04
- 0. New York State Senate Proclamation, Senator Ruth Hassell-Thompson, 1/24/03

Congressional Awards:

- 0. United States Congressional Award, Congressman Robert Menendez, 10/27/04
- 0. United States Congressional Award, 108th Congress, First Session, Congressman Eliot Engel, 1/24/03
- 0. United States Congressional Award, Congressman Frank Pallone Jr., 1/18/03

Expert Witness/Consulting Services

- Attorney Yvonne Pugh, North Carolina Case 2004
- Lionel Tate Case, Fort Lauderdale, FL, 2001-2004, (12 year old sentenced to life without parole)
- Racial Disparities Project, Seattle Washington, Attorney Kay-C Lee, 2002-2003
- Concerned Citizens for Justice, Cincinnati, Ohio, 1999-present
- Cops and Citizens, Philadelphia, Pennsylvania, 2000-present

Books

Black Cops Against Police Brutality: A Crisis Action Plan, by De Lacy Davis, Publisher, B-CAP Press, January 2006, one of the top 10 books for 2006 according to media critic Kam Williams.

Films/Documentaries

If I Should Die Tonight by Seyi, a film about police brutality which addresses the shooting death of Amadou Diallo, the abuse of Haitian immigrant Abner Luima and the pain of police violence. Brother De Lacy appears in this documentary (2007).

The Death of Two Sons by Micah Schaffer & Alrick Brown, a film about the death of police violence victim Amadou Diallo in the United States and the death of a Peace Corp volunteer in Africa of Jesse Thyne. Brother De Lacy appears in this documentary (2007)

Davis appears in “*The Vanishing Black Male*” Documentary, (2005), Hisani Dubose Director. According to media critic Kam Williams this was the documentary of the year 2005.

Delegations

December 26, 2004- January 5, 2005

The East Orange Police Athletic League (PAL), Black Cops Against Police Brutality (B-CAP) and *Africa-Newark*, collaborated to take 26 youth to the Republic of Ghana. This 9-day educational trip included visits to traditional villages where they witnessed the enstoolment of a chief, the Kwame Nkrumah Mausoleum and tours of the government assemblies. But, more importantly, President John A. Kufuor and his wife hosted the youth in their residence where they were encouraged to return with their parents.

February

23-27,2003

Under Our Wings, traveled to Rome, Italy-audience with the Pope on behalf of children in the United States who have been executed, transferred to adult prisons or imprisoned for life

November 26-
December 6, 2001

Pastors for Peace, traveled to Havana, Cuba-humanitarian mission for American medical students who are studying abroad.

Ambassador to Ambassador/National Black Police Association (NBPA) 1996
The first African-American law enforcement delegation to meet with the country's leadership under President Nelson Mandela.

Africa Newark Organization 1994
Traveled to Ghana, West Africa as a PANAFEST Guest and to establish a sister city relationship between the City of Kumasi and the City of Newark, New Jersey.

Authors Discussing the Work of Sergeant De Lacy Davis

Adubato, Ph.D., Steve, Speak from the Heart. New York: The Free Press, 2002: 42-45.

Kitwana, Bakari, The Hip Hop Generation: Young Black and The Crisis in African-American Culture. New York: Basic Civitas Books, 2002: 159-161.

Simpson, CFP, Nicole B. Planning For A Reason, A Season & A Lifetime. New Jersey: 1st Books, 2003: 102-104.

Brannon-Davis, Jarisa, Guide Post's Sweet 16 article, "The Dad I Always Wanted: I Lived In Foster Home After Foster Home. When Would It End?" June/July, 2007, 24-26.

Magazine Features

Index Magazine, September-October 2005 Issue. Interview with Rebecca Wiener
Source Magazine, 1995, "Policing the Hip Hip Community," by Bakari Kitwana

Consultation

Serves on the City of Newark, New Jersey's *Committee on Youth Violence*, Chaired by Councilman Ronald Rice Jr., (February 5, 2007-present).

Serves with community workgroup for Newark's *Civilian Review Board Initiative* (2007)

Anti-Gangs Initiative, Ministry of Labour, Home Affairs & Public Safety, Bermuda Government.

Developed and designed a comprehensive approach to reducing gang/youth violence. Responsible for V.O.I.C.E.S. (Voices of Inspiration Community Enrichment Services) Team structure and program implementation, (2006).

References

Richard Blake, Ph.D., Seton Hall University, South Orange, New Jersey

Tyrone Powers, Ph.D., Director, Criminal Justice Institute, Anne Arundel Community College,
Arnold, Maryland,

Director Pat O'Brien, Passaic County Community Policing Institute, Mahwah, New Jersey

Appearances

Connecticut

Trinity College

Law Schools:

Rutgers University Law School-NJ

Seton Hall Law School-NJ

West Virginia Law School-VA

Michigan:

Wayne State University

New Jersey

Drew University

Essex County College

Fairleigh Dickerson University

Kean University

Montclair University

Monmouth University

New Jersey Institute of Technology

Rowan University

Rutgers University - Newark

Seton Hall University

Stevens Institute of Technology

The Governor's School of New Jersey

Upsala College

William Paterson University

Maryland

Anne Arundel Community College

New York:

Columbia University

Mercy College

Medger Evers College

Sarah Lawrence College

Ohio

Youngstown State University – African Studies Department

Rhode Island

University of Rhode Island

Boards of Education

East Orange Board of Education -NJ

Hillside Board of Education - NJ

Newark Board of Education - NJ

Paterson Board of Education - NJ

Corporations

Blue Cross Blue Shield – New Jersey
Caucus Education Foundation – New Jersey
Verizon – New Jersey

Maryland Department of Juvenile Services

Municipalities

City of Asbury Park, NJ – Community Policing Forum (Police Department)
City of Newark, NJ -Violence Prevention Committee
City of Paterson, NJ - Special Assignment (
City of Elizabeth, NJ – Office of Youth Services

Overseas

Bermuda Government, Ministry of Labour, Home Affairs & Public Safety
London, England – Metropolitan Black Police Association Liaison to National Black Police Association (USA)
Ghana, West Africa, Enstooled, as chief in the village of Anum Apam Pam